



Kate H. Nemzek

Associate

knemzek@stradley.com

Long Beach, CA: 562.366.1653

Kate Nemzek has built her practice around vigorously defending employers and international companies in employment, financial services and commercial disputes. Kate works closely with clients to understand their business needs, goals and objectives to provide practical and effective legal advice and litigation support in state and federal court and private arbitration.

Assisting clients across a wide array of industries, Kate provides employment advisory support and represents employers in disputes involving claims related to discrimination, retaliation, harassment, wrongful termination, and wage and hour issues, including class action and Private Attorneys General Act claims. Kate also works closely with financial services firms in litigation and enforcement actions. Kate routinely represents firms, banks and executives in proceedings involving unfair business practices, breach of fiduciary duty, breach of contract, fraud, claims of unsuitability and other violations of federal and state securities laws.

In her corporate defense work, Kate has also developed her trademark practice, including experience with filings and responding to infringement allegations.

Prior to beginning her legal career, Kate served as a judicial extern to U.S. Bankruptcy Judge Neil Bason and U.S. District Judge Margaret Morrow of the Central District of California. During law school, Kate was a literary citation editor for the *Pepperdine Law Review* and chair of the Palmer Center for Entrepreneurship and the Law.

Community Impact

Kate serves as the secretary for the board of directors of Long Beach BLAST, a nonprofit organization focused on mentoring grade-school and high school students for success in academics and their future careers.

Memberships

- Secretary, Board of Directors, Long Beach BLAST

Recognitions

- *The Best Lawyers in America* (Ones to Watch: Litigation – Labor and Employment; Securities) (2026)

Services

- Complex Commercial & Class Action Litigation
- Employment
- Consumer Financial Services Litigation
- Intellectual Property
- Litigation
- Securities & Regulatory Enforcement
- Financial Services Litigation & Enforcement
- Financial Services
- Trial Practice

Education

- Pepperdine Caruso School of Law (J.D., *cum laude*)
- University of California, Berkeley (B.A.)

Admissions

- California

Business Vantage Point Blog

California Employment Law: Key Obligations for Employers in 2026

January 13, 2026

With a new year comes new obligations. For employers, that means making several key changes to ensure they are compliant with the changing California employment law landscape. In 2025, the California Legislature enacted into law several bills that alter...