



## Kaitlyn Grajek

Partner

[kgrajek@stradley.com](mailto:kgrajek@stradley.com)

Newark, NJ: 862.628.7255

New York, NY

A trusted adviser to clients navigating the intricate landscape of employment law, Kaitlyn Grajek defends employers in a wide array of matters in federal and state court and before administrative agencies. Her dual focus on proactive counseling and vigorous defense makes her a go-to resource for employers seeking to navigate complex workplace challenges.

Kaitlyn regularly represents employers across multiple industries in matters involving discrimination, retaliation, harassment, medical leave claims, wage and hour claims, whistleblower actions, and professional liability. She is well-versed in handling restrictive covenant disputes, including the enforcement and defense of non-compete, non-solicitation and confidentiality agreements.

Kaitlyn also assists clients with the drafting and review of non-compete and related agreements. She counsels employers in connection with workplace best practices, including workplace policies, compliance and risk mitigation.

Prior to joining Stradley Ronon, Kaitlyn was a partner at an Am Law 200 firm, where she served as vice chair of the Northeast Employment practice team.

### Recognitions

- *The Best Lawyers in America* (Ones to Watch: Construction Law; Litigation - Labor and Employment) (2024-26)

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### Services

- Employment
- Litigation
- Trial Practice

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### Education

- Seton Hall University  
School of Law (J.D.)
- The College of New Jersey  
(B.A.)

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### Admissions

- New Jersey
- New York
- Pennsylvania
- U.S. District Court for the  
District of New Jersey
- U.S. District Court for the  
Eastern District of New  
York
- U.S. District Court for the  
Northern District of New  
York
- U.S. District Court for the  
Southern District of New  
York

- U.S. District Court for the Eastern District of Pennsylvania