



Jonathan F. Bloom

Partner

jbloom@stradley.com

Philadelphia, PA: 215.564.8065

Jonathan Bloom is a go-to employment adviser and litigator who provides practical, creative and strategic advice to clients, positioning them to achieve their business objectives. Jon proactively tackles disruptive issues percolating in the workplace, litigates issues when appropriate, and responsibly pursues settlement opportunities. Jon's broad client base includes private and public companies, governmental entities, business owners, management and executives in an expansive cross-section of industries, both in the United States and globally. He has been actively involved in Meritas, an international affiliation of law firms in more than 200 markets worldwide, having served on its executive committee, board and other leadership positions.

Chair of the firm's employment and labor practice for almost two decades, Jon is called upon to address clients' most difficult, frustrating or aggravating issues, sometimes as their trusted counsel and other times as their zealous litigator. Issues include wage and hour compliance and class action defense, workplace violence, drug and alcohol use, sexual and racial harassment, whistleblower claims, reductions in force, executive employment agreements, discipline and termination, Family and Medical Leave Act (FMLA) leave and disability accommodations, remote work policies, employment issues in the M&A context, and internal complaints and investigations.

Jon also has an active practice representing parties in restrictive covenant matters (or so-called "employee departure" cases), litigating non-competition, non-solicitation and confidentiality agreements, along with trade secret issues. Prior to litigation, Jon counsels clients regarding the enforceability of restrictive covenants and then partners with clients to design a strategy to achieve their competitive objectives. Clients call on Jon when their employees leave to form or join a competitive business, solicit customers, hire their employees, and/or pilfer their confidential documents or misappropriate their trade secrets.

For almost 30 years, Jon has represented Pennsylvania's Senate and House of Representatives, legislative leaders and individual legislators on a wide variety of high-profile cases implicating the Legislature's institutional interests. His constitutional litigation work has included defending the Pennsylvania General Assembly in a variety of contexts, including the establishment of gaming, the institution of hate-crime legislation, defending the mail-in ballot statutory scheme used in the 2020 election cycle, the right to a jury trial and bail, statewide court funding issues, legislative prayer, the contours of the constitutional speech or debate privilege, and numerous other legislative issues. He has appeared and argued before the Pennsylvania Supreme

Services

- Employment
- Alternative Dispute Resolution
- Closely Held & Family-Owned Businesses
- Healthcare
- Litigation
- Corporate, Mergers & Acquisitions, and Securities
- Appellate
- Broker-Dealer
- Trial Practice

Education

- The George Washington University Law School (J.D., *cum laude*)
- University of Wisconsin (M.A.)
- Georgetown University (B.A., *cum laude*)
 - Phi Beta Kappa

Admissions

Court in various constitutional matters.

Featured Representative Matters

- Defended a financial brokerage company in federal court against claims of race discrimination.
- Defended an international engineering firm against claims of sexual harassment.
- Spearheaded the defense of a preliminary injunction action involving claims of unfair competition, breach of restrictive covenants and misappropriation brought against a national medical testing company by its chief competitor; the case involved each company's hiring of the other's employees and re-affiliation of entire offices nationwide.
- Prosecuted on behalf of a national insurance brokerage company a restrictive covenant/non-competition action against former employees who started up a competing business and solicited clients and employees.
- Defended a healthcare system against wage and breach of contract claims by a physician whose practice the health system had acquired.
- Represented a National Football League franchise in employment-related litigation and other legal actions.
- Defended employers in wage claims, both individual claims and as class actions, under Pennsylvania's Wage Payment and Collection Law.
- Spearheaded the defense of a multi-defendant Fair Labor Standards Act collective/class action.
- Defended an officer of a bankrupt national weight loss company in a class action brought by former employees seeking monies owed under the company's profit-sharing plan.
- Defended, as local counsel, several National Hockey League teams against a former player's breach of contract claim.

Memberships

- Member, American Bar Association, Litigation and Labor and Employment Law sections
- Former Member, Board of Directors and Executive Committee, Meritas
- Member, Pennsylvania Bar Association

Recognitions

- Top Attorney, *Suburban Life Magazine* (2021-23)
- Pennsylvania Super Lawyers (2019)
- Five-Star Attorney, *Suburban Life Magazine*

Clerkships

Clerkship to U.S. District Judge Mitchell Cohen of the District of New Jersey

- Pennsylvania
- Pennsylvania Supreme Court
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania
- U.S. Supreme Court

Experience

Stradley Ronon Represents Maple Donuts in Acquisition by Swander Pace Capital

Stradley Ronon represented Maple Donuts, a Pennsylvania-based manufacturer of frozen bakery products, in its acquisition by Swander Pace Capital, a private equity firm focused on investing across the food and beverage industry. The transaction closed on May 30, 2025; the value was undisclosed.

The acquisition will allow Maple Donuts to further expand product offerings and enhance production capabilities.

The Stradley Ronon team was led by Tom Ix and Steve Scolari, with John Hook, Megan Stamm, Rich Peterson, Jon Bloom, Chris Rosenbleeth and Andrew Barron.

For more information, visit Swander Pace Capital's website.

United Packaging Acquired by Envoy Solutions

Stradley Ronon represented Bristol, PA-based United Packaging, a leading distributor of high-quality packaging, shipping, safety and janitorial supplies in its acquisition by Envoy Solutions. Envoy Solutions is a specialized distributor and solution provider serving the U.S. market through regional distributors of packaging, facility care and foodservice supplies. The acquisition allows United Packaging access to new world-class products and services while being part of a growing national platform.

Envoy Solutions Acquired Penn Jersey Paper Co.

Stradley Ronon represented Penn Jersey Paper Co. (PJP), a specialized distribution company based in Philadelphia, Pennsylvania, which distributes cleaning products, foodservice disposables and janitorial supplies in its sale to Envoy Solutions, a diversified distribution company. The acquisition is part of Envoy Solutions' approach to building a national platform offering facility supplies, foodservice disposables, packaging solutions and specialty marketing solutions. The transaction closed in early November 2021.

AdaptHealth LLC Acquires Agilis Med Holdings, LLC

Stradley Ronon served as counsel in the structured sale of Agilis Med Holdings, LLC, the parent company of Agile Medical, one of the largest e-commerce retailers of sleep apnea and respiratory equipment in the U.S., to AdaptHealth LLC (NasdaqCM: AHCO), a full-service home medical equipment company.

Centurion Group Sold to Marsh & McLennan Agency

Stradley Ronon represented Centurion Group in its sale to Marsh & McLennan Agency LLC. Established in 2006, Centurion provides institutional retirement plan consulting and fiduciary services to clients with combined plan assets in excess of \$16 billion and over 400,000 participants. Upon closing, Centurion will become part of Trion Group, a division of Marsh & McLennan Agency.

MFP Strategies Partners With Captrust

Stradley Ronon represented MFP Strategies in its acquisition by CAPTRUST Financial Advisors, one of the nation's leading independent and retirement-plan advisory firms. The transaction allows MFP Strategies to both broaden and strengthen its menu of services while helping to accelerate its growth.

Based in Bethlehem, Pennsylvania, MFP Strategies has deep experience in wealth management and capital preservation strategies for private clients, investment advisory services for institutions, and investment and retirement plan advisory services for institutional plan sponsors.

Valley Green Bank Sold to Univest Corporation of Pennsylvania

Stradley's financial institutions and public company team advised Valley Green Bank, a Pennsylvania-chartered commercial bank that had \$422 million in assets, \$384 million in deposits and \$367 million in loans, to Univest Corporation of Pennsylvania, a financial conglomerate with more than \$2 billion in assets and \$3 billion in assets under management.